

Report on transactions with ALK-Abelló A/S B-shares and associated securities by managerial staff

March 3, 2020

ALK (ALKB:DC / OMX: ALK B / AKABY / AKBLF): In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation), ALK-Abelló A/S shall report the following transactions by managerial staff:

The Board of Directors has previously granted share options and performance shares in ALK-Abelló A/S, re. company releases nos. 11/2017, 12/2017 and 9/2019. The right to share options and performance shares may be achieved in March 2020, provided that ALK achieves the pre-agreed targets for vesting and that the employment relationship with the ALK Group has not been terminated by the Company on objective grounds or terminated.

The final calculations have now been completed, and final allocation of share options and delivery of performance shares have taken place as stated below.

1.	Details of the person discharging managerial responsibility /		
a)	Name	Carsten Hellmann	
	Reason for the notification	1	
a)	Position/status	President & CEO	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowand auction platform, auctioneer or auction		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to of instrument: (ii) each type of transacti (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142	
b)	Nature of the transaction	Delivery of shares according to previously a 11/2017 and 12/2017 of 23 March 2017	allocated performance shares, re. company releases nos.
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 2,271,767	1,300
d)	Aggregated information		
	- Aggregated volume	1,300	
	- Price	DKK 2,271,767	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	NASDAQ Copenhagen	

11	Details of the person discharging managerial responsibility / person closely associated	
a)	Name	Carsten Hellmann
2.	Reason for the notification	
a)	Position/status President & CEO	
lb)	Initial notification/ amendment Initial notification	
	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name ALK-Abelló A/S	
b)	LEI 529900SGCREUZCZ7P020	

4.	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	B shares	
	Identification code	DK0060027142	
b)	Nature of the transaction	Final allocation of share options, March 2017	re. company releases nos. 11/2017 and 12/2017 of 23
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 1,237,637	6,442
d)	Aggregated information		
	- Aggregated volume	6,442	
	- Price	DKK 1,237,637	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	NASDAQ Copenhagen	·

1.	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Henrik Jacobi	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Managemen	t
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowanc auctioneer or auction monitor	e market participant, auction platfo	rm,
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to lof instrument: (ii) each type of transaction (iv) each place where transactions have	on; (iii) each date; and	
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142	
b)	Nature of the transaction	Delivery of shares according to previous 11/2017 and 12/2017 of 23 March 20	ously allocated performance shares, re. company releases nos.
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 1,266,947	725
d)	Aggregated information		
	- Aggregated volume	725	
	- Price	DKK 1,266,947	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	NASDAQ Copenhagen	

1	Details of the person discharging managerial responsibility / person closely associated	
а	Name Henrik Jacobi	
2	Reason for the notification	
а) Position/status	Member of the Board of Management
b) Initial notification/ amendment Initial notification		Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to be repeate of instrument: (ii) each type of transaction; (iii) ea (iv) each place where transactions have been con	ch date; and	
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142	
b)	Nature of the transaction	Final allocation of share opti- March 2017	ons, re. company releases nos. 11/2017 and 12/2017 of 23
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 689,327	3,588
d)	Aggregated information		
	- Aggregated volume	3,588	
	- Price	DKK 689,327	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	NASDAQ Copenhagen	

1.	Details of the person discharging managerial responsibility /		
a)	Name	Søren Jelert	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Ma	nagement
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance m auction platform, auctioneer or auction mor	• • •	
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020)
4.	of instrument: (ii) each type of transaction;	ails of the transaction(s): section to be repeated for (i) each type nstrument: (ii) each type of transaction; (iii) each date; and each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142	
b)	Nature of the transaction	Delivery of shares according 9/2019 of 21 March 2019	g to previously allocated performance shares, re. company release no.
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 740,946	424
d)	Aggregated information		
	- Aggregated volume	424	
	- Price	DKK 740,946	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	NASDAQ Copenhagen	

11	Details of the person discharging managerial responsibility / person closely associated	
a)	Name Søren Jelert	
2.	Reason for the notification	
a)	Position/status Member of the Board of Management	

b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance market partici auctioneer or auction monitor	pant, auction platform,	
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P0	20
4.	Details of the transaction(s): section to be repeated for of instrument: (ii) each type of transaction; (iii) each dat (iv) each place where transactions have been conducted.	e; and	
a)	Description of the financial instrument, type of instrument	B shares	
	Identification code	DK0060027142	
b)	Nature of the transaction	Final allocation of share or	ptions, re. company release no. 9/2019 of 21 March 2019
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 455,118	2,203
d)	Aggregated information		
	- Aggregated volume	2,203	
	- Price	DKK 455,118	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	NASDAQ Copenhagen	

1.	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Jame Søren Daniel Niegel	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Manager	ment
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance auctioneer or auction monitor	e market participant, auction pla	atform,
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142	
b)	Nature of the transaction	Delivery of shares according to p 11/2017 and 12/2017 of 23 March	reviously allocated performance shares, re. company releases nos. n 2017
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 1,223,259	700
d)	Aggregated information		
	- Aggregated volume	700	
	- Price	DKK 1,223,259	
e)	Date of the transaction	2020-03-01	
f)	Place of the transaction	Place of the transaction NASDAQ Copenhagen	

11	Details of the person discharging managerial responsibility / person closely associated	
a)	Name	Søren Daniel Niegel
2.	2. Reason for the notification	

a)	Position/status	Member of the Board of Management
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market pauction platform, auctioneer or auction monitor	participant,
a)	Name	ALK-Abelló A/S
b)	LEI	529900SGCREUZCZ7P020
4.	Details of the transaction(s): section to be repeate of instrument: (ii) each type of transaction; (iii) each (iv) each place where transactions have been conditions.	ch date; and
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0060027142
b)	Nature of the transaction	Final allocation of share options, re. company releases nos. 11/2017 and 12/2017 of 23 March 2017
c)	Price(s) and volume(s)	Price(s) Volume(s)
		DKK 665,504 3,464
d)	Aggregated information	
	- Aggregated volume	3,464
	- Price	DKK 665,504
e)	Date of the transaction	2020-03-01
f)	Place of the transaction	NASDAQ Copenhagen

ALK-Abelló A/S

For further information please contact:

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Attachment

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