

Overview of votes cast at ALK-Abelló A/S' Annual General Meeting March 16, 2026

Summary of the votes cast:

		article 101 section 5 (1)	article 101 section 5 (2)	article 101 section 5 (3)	***** article 101 section 5 (4) *****				article 101 section 5 (5)	
		No. of shares supporting	Votes cast	Total no. of	No. of votes	%	No. of votes	%	No. of votes	%
No.	Items on the agenda	valid votes	% of capital	valid votes	FOR		AGAINST		ABSTAIN	
2)	Approval of the annual report and resolution to discharge the Board of Directors and the Board of Management from their obligations (FOR)	172,328,312	77.77	354,630,872	351,773,551	99.19	1,484,162	0.42	1,373,159	0.39
3)	Resolution on the allocation of profits (FOR)	172,328,312	77.77	354,630,872	354,588,380	99.99	62	0.00	42,430	0.01
4)	Adoption of the remuneration report for 2024 (FOR)	172,328,312	77.77	354,630,872	308,688,781	87.05	45,899,449	12.94	42,642	0.01
5)	Adoption of the remuneration to the Board of Directors for the present year (FOR)	172,328,312	77.77	354,630,872	354,416,266	99.94	171,824	0.05	42,782	0.01
6)	Election of the Chair of the Board of Directors:									
	a) Re-election of Anders Hedegaard (FOR)	172,328,312	77.77	354,630,872	318,774,152	89.89			35,856,720	10.11
7)	Election of the Vice Chair of the Board of Directors:									
	a) Re-election of Lene Skole (FOR)	172,328,312	77.77	354,630,872	337,499,929	95.17			17,130,943	4.83
8)	Election of other members of the Board of Directors:									
	a) Re-election of Gitte Aabo (FOR)	172,328,312	77.77	354,630,872	350,840,910	98.93			3,789,962	1.07
	b) Re-election of Lars Holmqvist (FOR)	172,328,312	77.77	354,630,872	346,196,698	97.62			8,434,174	2.38
	c) Re-election of Jesper Høiland (FOR)	172,328,312	77.77	354,630,872	352,570,005	99.42			2,060,867	0.58
	d) Re-election of Bertil Lindmark (FOR)	172,328,312	77.77	354,630,872	353,165,827	99.59			1,465,045	0.41
	e) Re-election of Alan Main (FOR)	172,328,312	77.77	354,630,872	341,972,616	96.43			12,658,256	3.57
9)	Appointment of auditor:									
	Re-election of PwC Statsautoriseret Revisionspartnerselskab (FOR)	172,328,312	77.77	354,630,872	351,869,597	99.22			2,761,275	0.78
10)	Proposals from the Board of Directors:									
	Update of the remuneration policy (FOR)	172,328,312	77.77	354,630,872	305,994,813	86.29	48,593,567	13.7	42,492	0.01

Proxies, postal votes and votes cast were counted and registered by:



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