



PROXY / POSTAL VOTE FORM

for the Annual General Meeting of ALK-Abelló A/S on Thursday, 18 March 2021 at 4.00pm (CET)

Name
Address
City and zip code
Country

VP reference:

Number of votes:

Please note that you can *either* vote by proxy *or* by postal vote. You cannot do both.

The undersigned hereby assigns the following proxy or postal vote: **Please tick box (A) or (B) or (C) or (D) or you may visit the website of VP Securities A/S at www.vp.dk/agm or ALK's InvestorPortal at <https://ir.alk.net/agm> to assign a proxy or a postal vote.**

(A) I appoint as my proxy a named third party: _____
Name and email address of proxy (CAPITAL LETTERS)

or

(B) I appoint as my proxy the Board of Directors (or a substitute appointed by it) to vote as recommended by the Board of Directors as stated in the table below.

or

(C) I appoint as my proxy the Board of Directors (or a substitute appointed by it) to vote as ticked by me in the table below. Please tick the boxes "FOR", "AGAINST" or "ABSTAIN" to indicate how you want your votes to be cast.

or

(D) Postal vote as ticked by me in the table below. Please tick the boxes "FOR", "AGAINST" or "ABSTAIN" to indicate how you want your votes to be cast. **The postal vote cannot be revoked.**

Agenda (The full agenda is stated in the notice convening the General Meeting)	FOR	AGAINST	ABSTAIN	Board recommendation
1. Report on the activities of the Company (not subject to vote).....	■	■	■	
2. Approval of the annual report 2020 and resolution to discharge the Board of Directors and the Board of Management from their obligations.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
3. Resolution on the allocation of profits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4. Adoption of the remuneration report for 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Adoption of the remuneration to the Board of Directors for the present year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
6. Election of the Chairman of the Board of Directors:				
a) Re-election of Anders Hedegaard	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
7. Election of the Vice Chairman of the Board of Directors:				
a) Re-election of Lene Skole	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
8. Election of other members of the Board of Directors:				
a) Re-election of Lars Holmqvist	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
b) Re-election of Jakob Riis	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
c) Re-election of Vincent Warnery	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
d) New election of Gitte Aabo	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
e) New election of Bertil Lindmark.....	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
9. Appointment of auditor				
Re-appointment of PwC Statsautoriseret Revisionspartnerselskab	<input type="checkbox"/>	■	<input type="checkbox"/>	FOR
10.(a) Authorisation to hold fully electronic general meetings.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
10.(b) Preparation etc. of corporate announcements and documents for internal use by the general meeting in English.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
10.(c) Indemnification of the Board of Directors and Board of Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
10.(d) Update of the remuneration policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
10.(e) Authorisation to the chairman of the meeting.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR

Please turn over

If the form is dated and signed only, or only partly completed, it will be considered as a proxy/postal vote assigned to the Board of Directors to vote in accordance with the Board of Directors' recommendations, as detailed in the table above. The proxy/postal vote will be taken into consideration if a new or amended proposal is substantially the same as the original proposal as reasonably determined by the Board of Directors.

The form applies to the number of shares that the undersigned owns on the record date, which is Thursday, 11 March 2021. Share ownership is determined on the basis of entry in the register of shareholders and on the basis of notifications of ownership that the Company has received but that have not yet been entered in the register of shareholders.

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Date

Signature

The **proxy form** can be submitted **electronically** via www.vp.dk/agm (VP Securities A/S) or <https://ir.alk.net/agm>; returned by post to VP Securities A/S, Weidekampsgade 14, DK-2300 Copenhagen S, or scanned and emailed to vpinvestor@vp.dk. The **proxy form** must reach VP Investor Services A/S **by Friday 12 March 2021 at 11.59pm (CET)**.

The **postal vote form** can be submitted **electronically** via www.vp.dk/agm (VP Securities A/S) or <https://ir.alk.net/agm>; returned by post to VP Securities A/S, Weidekampsgade 14, DK-2300 Copenhagen S, or scanned and emailed to vpinvestor@vp.dk. The **postal vote** form must reach VP Investor Services A/S **by Wednesday 17 March 2021 at 12.00 noon (CET)**.