

ALK-Abelló A/S – Annual General Meeting 11 March 2020

| No. | Item on the Agenda | § 101 section 5 no. 1 | § 101 section 5 no. 2 | § 101 section 5 nr. 3 | ***** § 101 section 5 no. 4 ***** | | | | § 101 section 5 no. 5 | |
|-------|--|--|-------------------------------|--------------------------|-----------------------------------|--------|--------------|------|-----------------------|------|
| | | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes | % 2) | No. of votes | % 2) | No. of votes | % 2) |
| | | | | | FOR | | AGAINST | | ABSTAIN | |
| 2. | Adoption of the annual report 2018 and resolution to discharge the Board of Directors and the Board of Management from their obligations (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.815.007 | 99,36 | 250 | 0,00 | 108.186 | 0,64 |
| 3. | Resolution on the allocation of profit (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.922.935 | 100,00 | 255 | 0,00 | 253 | 0,00 |
| 4. | Adoption of the remuneration to the Board of Directors for the present year (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.922.815 | 100,00 | 518 | 0,00 | 110 | 0,00 |
| 5. | Election of Chairman of the Board of Directors: | | | | | | | | | |
| | a) New appointment of Anders Hedegaard (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.890.637 | 99,81 | 0 | 0,00 | 32.806 | 0,19 |
| 6. | Election of Vice Chairman of the Board of Directors: | | | | | | | | | |
| | a) Re-election of Lene Skole (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.178.001 | 95,60 | 0 | 0,00 | 745.442 | 4,40 |
| 7. | Election of other members of the Board of Directors: | | | | | | | | | |
| | a) Re-election of Lars Holmqvist (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.178.006 | 95,60 | 0 | 0,00 | 745.437 | 4,40 |
| | b) Re-election of Jakob Riis (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.132.419 | 95,33 | 0 | 0,00 | 791.024 | 4,67 |
| | c) Re-election of Vincent Warnery (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.883.736 | 99,77 | 0 | 0,00 | 39.707 | 0,23 |
| 8. | Appointment of auditor: | | | | | | | | | |
| | New appointment of PwC Statsautoriseret Revisionspartnerselskab (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.851.018 | 99,57 | 0 | 0,00 | 72.425 | 0,43 |
| 9.(a) | Changes of Articles for Ingenioer Johannes Hansens Fond (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.923.120 | 100,00 | 50 | 0,00 | 273 | 0,00 |
| 9.(b) | Approval of remuneration policy | 7.808.315 | 71,53 | 16.923.443 | 16.044.047 | 94,80 | 875.653 | 5,17 | 3.743 | 0,02 |
| 9.(c) | Change of standard agenda | 7.808.315 | 71,53 | 16.923.443 | 16.923.090 | 100,00 | 0 | 0,00 | 353 | 0,00 |
| 9.(d) | Deletion of Article 5.7 | 7.808.315 | 71,53 | 16.923.443 | 16.923.090 | 100,00 | 0 | 0,00 | 353 | 0,00 |
| 9.(e) | Formal change of shareholders' registrar | 7.808.315 | 71,53 | 16.923.443 | 16.923.090 | 100,00 | 0 | 0,00 | 353 | 0,00 |
| 9.(f) | Authorisation to the chairman of the meeting (FOR) | 7.808.315 | 71,53 | 16.923.443 | 16.923.163 | 100,00 | 70 | 0,00 | 210 | 0,00 |